

## UNDERTAKING BY THE BUSINESS ASSOCIATE

(Compliance Under The Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and Associated Acts)

I, Rajiv Kumar S/o Om Prakash is the Partner of M/s Telecom Engineering Services, do hereby declare and undertake as under :

We have deployed less than 10 employee in the month of November 2023, So the BOCW is not applicable.

For Telecom Engineering Services

Dated: 15.12.2023

Signature with Seal/ Stamp



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